

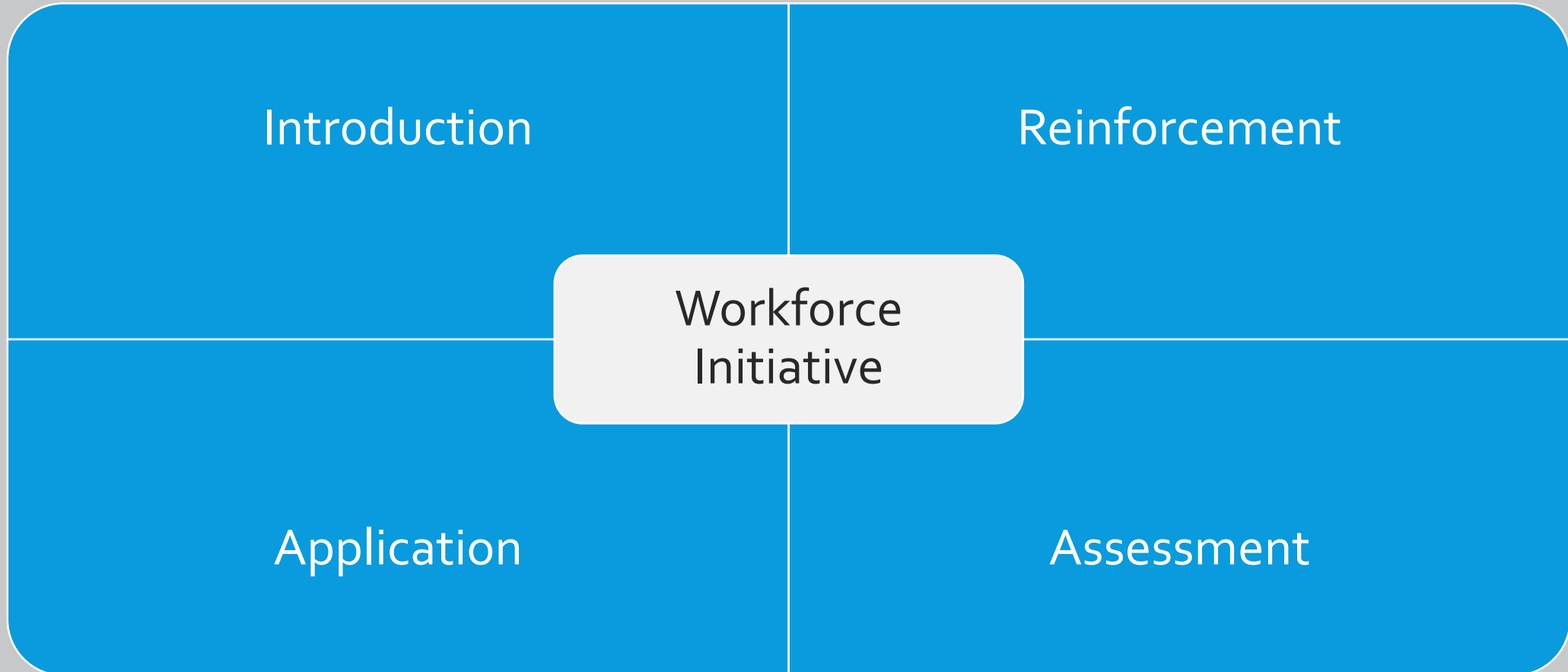
THE WORKFORCE INITIATIVE

Wichita Area Technical College

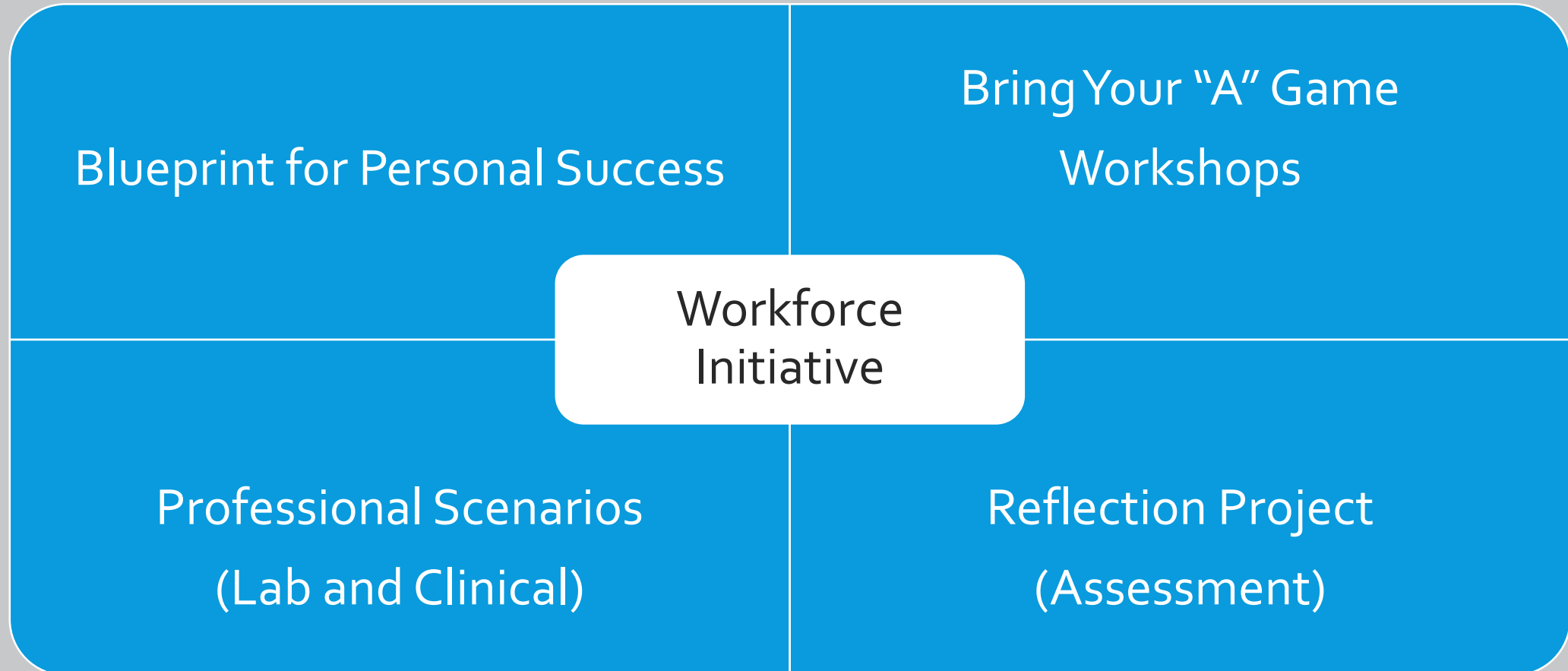
THE GOALS

- WATC graduates apply effective workplace behaviors.
- WATC graduates obtain a nationally recognized credential in soft skills.

THE WORKFORCE INITIATIVE



THE WORKFORCE INITIATIVE



THE STUDENTS GET...

- Program level soft skills certification on their transcript
- Nationally recognized credential

STUDENT CREDENTIALING

- Complete all the elements of Work Force Initiative with a minimum of **85% (met)**
- Pass the national certification exam for work place behaviors

THE FACULTY GET...

- Institutional support in “teaching” work place behaviors
- Assessment process to assign one work ethics grade at the program level, using a standardized criteria
- Efficiency with Assessment
(Student Learning Outcomes)

BUSINESS & INDUSTRY GET...

- Job Candidates with certified technical and workplace skills

THE WORKFORCE INITIATIVE



BLUEPRINT FOR PERSONAL SUCCESS

- Required in Technical Programs
- Introductory course that aligns concepts with Bring Your “A” Game to Work workshops – provides context and additional opportunities for discovery and reflection.
- Course has been vetted by business and industry and taught with redefined expertise and credentials.

BRING YOUR "A" GAME WORKSHOPS



- The curriculum integrated into the technical program courses.
 - Pilot: Fall 2016 in Medical Assistant
 - Wichita Promise Programs: Spring 2017
- Curriculum delivered by a cadre of WATC facilitators drawn from Career Services, ITAS, Administration, IAT member volunteers.
- Student must take the certification exam and pass with 85% (met) to be eligible for certification

PROFESSIONAL SCENARIOS



Tell me, I listen.
Show me, I see.
Involve me, I understand.

REFLECTION PROJECT

- Students reflect on what they learned about their ability to apply effective work place behaviors
- Includes their score on national exam
- Must obtain a “met” score at 85%
- Inserted into last program course
- Projects designed by faculty & business, industry reps
- Graded by teams including faculty , Industry , student services

COLLABORATION MAKES IT HAPPEN!



INDUSTRY

- Support the national credential
- Participate in Professional Scenarios
- Participate in grading teams

WORKFORCE EDUCATION & DEVELOPMENT

- Centralized location for Workforce Initiative
- Liaison between industry and WATC Work Force Initiative
- Coordinate the Bring You're "A" Game to Work workshops
- Coordinate the Professional Scenario events
- Facilitate Work Force Project workshop
- New home for PDV 105 – Blueprint for Personal Success

STUDENT SERVICES

- Facilitate Bring Your “A” Game to Work workshops
- Provide actors for the professional scenarios events
- Participate in grading teams

PROGRAM FACULTY

- Support the Workforce Initiative in their classroom
- Provide consulting/vetting services for BPS
- Integrate Bring Your “A” Game to Work workshops in their program
- Create the Professional Scenarios events
- Schedule Professional Scenarios events
- Determine the Reflection Project(s)
- Participate in team grading Reflection Projects

ITAS

- Provide design support for Work Force Initiative Projects
- Provide design support for Professional Scenarios
- Provide facilitators for Bring Your “A” Game to Work
- Provide “actors” for the Professional Scenarios events

WORKFORCE INITIATIVE PROJECT

