ATEC ANNUAL CONFERENCE

Presented by BOMBARDIER

Hosted by PimaCommunityCollege
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Fellow Conference Attendees:
Welcome to Tucson, Arizona! We are proud to represent Pima Community College as your host sponsor and to serve as your Annual Conference Co-Chairs. We are ecstatic about hosting you at our Aviation Technology Center that includes our new hangar that was completed in September of 2022.

This year’s program is packed full of exciting content, provided by your peers, all committed to closing workforce gaps, increasing diversity and equity in the aviation industry, and ensuring safe air travel for years to come. We hope you are able to take some time to enjoy the sights and food Tucson has to offer while you’re here.

A special thanks goes out to our sponsors; in particular Bombardier, for serving as this year’s main sponsor and tour host. On a personal note, we would like to extend our deepest gratitude to the Pima Community College team and many local partners for their support and assistance with planning. Also, a special thank you to Crystal and Tarra for making this as painless as possible, you two are the best!

We hope you enjoy the conference and your time in the Sonoran Desert!

Jason Bowersock & Kari Middleton
ATEC Annual Conference Co-Chairs

FROM THE COMMITTEE CO-CHAIRS

BOARD OF DIRECTORS

Jim Hall
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Gary Hoyle
Immediate Past President

Karen Johnson
Vice President & ATEC Journal Editor

Jared Britt
Treasurer & Legislative Committee Chair

Greg Emerson
Director

Sean Gallagan
Director & Regulatory Committee Chair

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Director

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Director

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Director

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Michael Sasso
Director

James Smith
Director & Membership Committee Chair

Luke Solomon
Director

Kent Stauffer
Director

Scott Sykes
Director

2024 ATEC ANNUAL CONFERENCE
### SATURDAY, MARCH 16, 2024

<table>
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<tr>
<th>Time</th>
<th>Event</th>
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| 8:00am – 4:00pm | ATEC Academy: Empowering Excellence in Aviation Education — Pima Community College Aviation Center (PCCAC)  
Navigate the transition from industry to academia with confidence! This two-day session kicks off an immersive three-month training course intended to equip new instructors with essential teaching tools. |

### SUNDAY, MARCH 17

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tr>
<td>8:00am – 12:00pm</td>
<td>ATEC Academy: Empowering Excellence in Aviation Education — PCCAC</td>
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<tr>
<td>11:00am – 6:00pm</td>
<td>Registration — Marriott Tuscon University Park Hotel</td>
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| 12:00pm – 3:00pm | Board Meeting — Marriott                                                
Lunch sponsored by envoy                                        |
| 1:00pm – 4:00pm | Exhibitor Setup — PCCAC                                                |
| 3:30pm – 4:30pm | Committee Meetings — Marriott                                           |
| 5:00pm – 7:00pm | Welcome Reception — Marriott                                            
Sponsored by asa                                                      
— Since 1940 —                                                       |

### IMPORTANT ADDRESSES

- **Barrio Brewing Co.**  
  800 E. 16th St.

- **Bombardier**  
  1255 E. Aero Park Blvd.

- **Gentle Ben’s**  
  865 E. University Blvd.

- **Pima Air & Space Museum**  
  6000 E. Valencia Rd.

- **Pima Community College Aviation Center**  
  7211 S. Park Ave.

- **Pima Community College Downtown Campus**  
  1255 N. Stone Ave.

- **Marriott Tuscon University Park Hotel**  
  880 E. 2nd St.
MONDAY, MARCH 18

7:30am
Shuttle Bus Departs Marriott for PCCAC
Transportation sponsored by

8:00am – 4:00pm
Registration

8:00am – 4:00pm
Exhibit Hall

8:00am – 8:45am
Breakfast
Sponsored by

8:45am – 9:30am
Welcoming Remarks and Exhibitor Spotlight
Hear from our host and get a round-the-room introduction of exhibitors and the services, products, and opportunities they provide for aviation technician education.

Nina Corson, Vice President Downtown Campus, Pima Community College
James Hall, ATEC President & Dean, Aviation & Manufacturing National Center for Aviation Training, WSU Tech

9:30am – 10:00am
Keynote Address: A Long and Proud History Serving Southern Arizona
Ian Roark, Vice President, Workforce Development, Pima Community College

10:00am – 10:30am
Networking Break
Sponsored by

10:30am – 11:15am
What Have We Done for You Lately
Join council leadership for an engaging session where we share the latest developments in association initiatives and delve into the impactful endeavors undertaken by the council for the benefit of its members.

Jason Bowersock, Conference Committee Co-Chair & Director of Aviation, Pima Community College
Jared Britt, Legislative Committee Chair & Director of AMT Training, Southern Utah University
Sean Gallagan, Regulatory Committee Chair & Chief Executive Officer, Aviation Workforce Solutions
Nicole Gleaton, Incoming ATEC Conference Committee Chair & Director of Communications, Aviation Institute of Maintenance
Ryan Goertzen, Choose Aerospace President & Vice President Maintenance Workforce Development, AAR CORP
James Hall, ATEC President & Dean, Aviation & Manufacturing National Center for Aviation Training, WSU Tech
11:15am – 12:15pm  
**Navigating the Skies: Strategies to Tackle Shortages and Foster Inclusivity**

Panelists go beyond mere examination and scrutiny of the pipeline and focus on what has proven effective, what hasn’t, and the valuable lessons learned in the process. The session will look at key challenges identified in the ATEC Pipeline Report and analyze different strategies and outcomes from varying perspectives.

- **Lindsay Bjerregaard**, Managing Editor, MRO, Aviation Week  
- **Simone Drakes**, Managing Director of Calibrate, United Airlines  
- **Suzanne Markle**, President/CEO, Pittsburgh Institute of Aeronautics  
- **Stanley Smith**, Director, Alabama Aviation College – Ozark  

**Moderator: Livia Hayes**, Director, Oliver Wyman CAVOK

12:15pm – 1:45pm  
**Awards Luncheon**  
Choose Aerospace acknowledges scholarship recipients, the Northrop Rice Foundation, JSfirm.com, and Snap-on present the ATEC Student and Educator of the Year awards, and the community recognizes a master mechanic.

1:45pm – 2:45pm  
**Revolutionizing Education: Best Practices in the Era of the New Part 147**

Explore the transformative possibilities of the new rule, offering certificated programs the chance to reimagine education. Discover the innovative strategies stakeholders are adopting to increase enrollments, better serve industry, and improve the quality of education.

- **Joel English**, President, Aviation Institute of Maintenance  
- **Buck Gaines**, Manager, Technical Training, Alaska Airlines  
- **James Hall**, ATEC President & Dean, Aviation & Manufacturing National Center for Aviation Training, WSU Tech  
- **Eamonn Powers**, Training Network Manager, Bombardier Aerospace

**Moderator: Crystal Maguire**, Executive Director, ATEC
2:45pm – 3:15pm  Networking Break
   Sponsored by PSA AIRLINES

3:15pm – 4:15pm  Empowering Futures: Exploring Pipeline Deployment Strategies Using the Choose Aerospace Aviation Maintenance Curriculum
   The Choose Aerospace curriculum is increasing access to aviation technical careers. Investigate the diverse deployment strategies that are facilitating its implementation across a broad range of scenarios.
   Ryan Goertzen, Vice President Workforce Development, AAR Corp
   Matthew Harter, Coordinator, Southwestern Illinois College
   Denise Hensley, Career and Technology Coordinator, Putnam City Schools
   Tonja Norwood, STEM Division Manager, Oklahoma CareerTech
   Michael Sasso, Assistant Dean, Aviation Maintenance Technician Program Director, Cape Cod Community College
   Moderator: Kelly Filgo, Director of Operations, Choose Aerospace

5:00pm – 7:30pm  Evening Reception — Pima Air & Space Museum
   Shuttle bus will depart PCCAC for the museum starting at 4:30 and return to the hotel at the conclusion of the reception.

TUESDAY, MARCH 19

7:30am  Shuttle Bus Departs Marriott for PCCAC

8:00am – 4:00pm  Exhibitor Hall

8:00am – 8:45am  Breakfast

8:45am – 9:15am  Keynote Address: Cleared for Takeoff—Preparing the Next Generation of Aircraft Technicians
   Barrington Irving, President and Chief Executive Officer, Flying Classroom

9:15am – 9:30am  Networking Break
   Sponsored by
9:30am – 3:30pm

**BREAKOUTS**
See full session descriptions on page 8. PCCAC tours are also available during each breakout session time slot.

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<tr>
<td>Hangar 1</td>
<td>Room 203</td>
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<td>Room 204</td>
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9:30am – 10:30am

- Breakout 1
- Breakout 5
- Breakout 9
- Breakout 13

10:45am – 11:45am

- Breakout 2
- Breakout 6
- Breakout 10
- Breakout 14

11:45am – 1:15pm

**Flavorful Conversations: A Food Truck Lunch**
Indulge your taste buds and engage in stimulating discussions during the food truck lunch. Choose a roundtable discussion (see page 8) and connect with community leaders to learn more about getting involved in council initiatives.

*Sponsored by* [AM]

1:15pm – 2:15pm

- Breakout 3
- Breakout 7
- Breakout 11
- Breakout 15

2:30pm – 3:30pm

- Breakout 4
- Breakout 8
- Breakout 12
- Breakout 16

3:30pm – 3:45pm

**Networking Break**
*Sponsored by* [Piedmont]

3:45pm – 4:30pm

**Door Prize Extravaganza**
Help us close the exhibition hall with a time-honored ATEC conference tradition. Don’t miss the opportunity to network, celebrate, and perhaps walk away with a fantastic door prize courtesy of our generous exhibitors.

5:30pm – 7:30pm

**Snap, Sip, and Soar: Networking Reception & Trivia Night — Gentle Ben’s**
After a pit stop at the hotel, join us for local eats and drinks next door. Connect with the community and take part in Snap-on’s annual trivia competition for a night of fun and camaraderie.

*Sponsored by* [Snap-on]
**WEDNESDAY, MARCH 20**

8:00am  **Shuttle Bus Departs**

8:30am – 9:30am  **Campus Tour, Coffee, and Donuts — Pima Community College Downtown Campus**
Sponsored by [Aviation Workforce Solutions](#)

10:00am – 11:30am  **Tour Group 1  Tour Group 2**
Bombadier Tour  World View Tour

11:30am – 1:00pm  **Presenting Sponsor Briefing and Lunch — Bombardier**

1:00pm – 2:30pm  **Tour Group 1  Tour Group 2**
World View Tour  Bombardier Tour

2:00pm  **Shuttle bus will drop attendees at the Tuscon Airport, Wrap Party, or the Marriott**

3:00pm  **Wrap Party — Barrio Brewing Co.**
Join us for a memorable conclusion to the conference as we unwind and enjoy local craft brews, delectable bites, and lively conversations with fellow attendees.

**THURSDAY, MARCH 21**

8:00am – 5:00pm  **FAA Designated Mechanic Examiner Recurrent Seminar — PCCAC, Hangar 2, Room 203**
Required recurrent training for designated mechanic examiners, presented by the FAA. Advanced and separate registration is required

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**ATEC Academy**
Join course facilitators to debrief and provide feedback on ATEC’s newest initiative designed to address the escalating difficulty in recruiting and retaining skilled instructors amidst the rising demand for technicians.

**Facilitator:** Sheryl Oxley

**Choose Aerospace**
Interested in helping with high school teacher training? Hear more about the annual training course provided by A&P instructors for teachers with little to no aviation experience.

**Facilitator:** Kelly Filgo

**ATEC Journal**
Join the editorial committee to learn more about the council’s peer-reviewed publication, how to submit a paper, and to collaborate on research ideas.

**Facilitator:** Karen Johnson

**Legislative Committee**
Learn about the committee’s crucial role in furthering council initiatives and the role individuals play to advocate for change.

**Facilitator:** Jared Britt

**Regulatory Committee**
Connect with fellow professionals and contribute to shaping the regulatory agenda that drives our community forward.

**Facilitator:** Sean Gallagan

**Conference Planning Committee**
Interested in presenting, hosting, or sponsoring? Get more information about agenda development, venue selection, and sponsorship opportunities at the next annual conference.

**Facilitator:** Nicole Gleaton
**ADMINISTRATION TRACK**

1. **The Fallout: How Legislative Initiatives Drive Action**

Congress is considering a multi-year reauthorization bill to fund the FAA for the next five years. This landmark legislation addresses every one of ATEC’s legislative priorities, including expanding the workforce development grant, improving the airman certification standard system, and creating dedicated pathways for exiting military personnel. Gain insights into ATEC’s pivotal role in influencing these changes and how to leverage council resources to engage your legislative leaders.

*Chase Beasley*, Workforce Relations, American Airlines

*Jared Britt*, Director of AMT Training, Southern Utah University

*Rob Cush*, Legislative Affairs Director, Aircraft Mechanics Fraternal Association

2. **A Blueprint for Success: Increasing A&P Graduate FAA Mechanic Certification Rates**

Nationally, only sixty percent of students obtain an FAA mechanic certificate. Dive into an insightful panel discussion examining the challenges hindering graduates from obtaining certification, exploring success stories, and sharing practical strategies to elevate testing rates.

*Michael Basara*, Campus Director, Pittsburgh Institute of Aeronautics – Myrtle Beach

*Steven Brinly*, Associate Dean, School of Aeronautics, Liberty University

*Darrell Irby*, Program Coordinator, Tarrant County College

3. **Bridging the Gap: PSA Airlines’ Blueprint for A&P Training Excellence**

In an ever-evolving aviation industry, the need for highly skilled aviation technicians is more critical than ever. Explore an innovative strategy designed to fill skill gaps with success stories. The session will delve into the significance of collaboration with A&P schools, adaptability, technology integration, soft skills, and ongoing education.

*James Ellis*, Assistant Director of Maintenance Training, PSA Airlines

4. **Launching Your A&P School: Navigating Costs, Equipment, Funding, and Regulations**

Embark on the journey of establishing a certificated aviation program with insights from seasoned experts. Explore the costs, necessary equipment, available funding opportunities, and regulatory requirements as our panel shares experience gained from years of launching part 147 programs.

*Jared Britt*, Director of AMT Training, Southern Utah University

*Sean Gallagan*, Chief Executive Officer, Aviation Workforce Solutions

*Jeffrey Gaskill*, National Education Manager, Snap-on Tools

*David Jones*, Senior Writer/Editor, AVOTEK

**INSTRUCTION TRACK**

5. **Introducing ATEC Academy: Empowering Excellence in Aviation Education**

As the shortage of teachers and technicians continues to grow, so too will the number of individuals moving from industry to the classroom with limited teaching experience. Hear about a pioneering program crafted to tackle these issues, offering a personalized approach to aid recently appointed A&P instructors in navigating the intricacies of teaching.

*Kelly Filgo*, Director of Operations, Choose Aerospace

*Sean J Glassberg*, Owner, Faculty Development Facilitator, Educator Training and Consulting

6. **Elevate A&P Coursework with Electric Engine Standards**

Learn how to integrate ASTM modules into aviation maintenance classes, leveraging insights from work funded by the National Institute of Standards and Technology. Participate in focused discussions on student outcomes, videos, and assessments, addressing technical language, electric propulsion design, installation airworthiness, and hazard mitigation.
Mary E. Johnson, Professor, Associate Head for Graduate Education and Research, Purdue University

Tracy L. Yother, Assistant Professor, Aeronautical Engineering Technology, Purdue University

7. Product Showcase: Interactive eBooks for A&P Programs

Ekanos is an interactive eBook solution that makes aviation technician education easy and effective. The content aligns with FAA mechanic airman certification standards and allows students to see theory concepts in action through animation and virtual practices. Panelists will demo the tool and highlight recent updates and deployments at other A&P programs.

Natalie LaFlam, Marketing & Account Coordinator, ARCS Aviation

8. Stackable Credentials: Using Industry Certifications in an ACS-Based Curriculum

Dive into a comprehensive exploration of aviation-related certifications offered by NC3, DMC, Snap-on, and other industry leaders. Discover the seamless alignment of these credentials with FAA mechanic airman certification standards and gain insights into leveraging training aids and curriculum to enhance both student learning and program success.

Cody Eckert, Program Manager, NC3
John Gamble, Education Partnerships Manager, Snap-on Tools
Ryan Ploeger, Regional Sales Manager, AutoCrib
Bill Randall, Strategic Accounts Manager, Daniels Manufacturing Corporation

REGULATION TRACK


The new part 147 has been in effect for over a year. Delve into the evolving landscape as regulators and certificate holders adapt, uncovering challenges and areas for improvement. Engage with agency leadership and get valuable insights into surveillance feedback, new inspector guidance and training, and forthcoming plans for performance reporting.

Kevin Morgan, Airmen Section Manager, Aircraft Maintenance Division, FAA

10. FAA Testing: A Comprehensive Look at the Certification System

Hear from FAA officials about organizational and policy changes impacting the designee and airman certification system. Get an overview of recent updates stemming from the new mechanic airman certification standards, revised guidance directed at designated mechanic examiners, and a preview of what’s in store.

Troy Fields, Aviation Safety Inspector, Testing Standards Section, FAA (virtual)
Trey McClure, Delegation Group Manager, FAA


Join us to analyze FAA mechanic test pass rate data, assess potential reasons for the downward trend, and identify potential solutions for improving outcomes.

Troy Fields, Aviation Safety Inspector, Testing Standards Section, FAA (virtual)
Mark Holloway, Executive Director of Aviation Maintenance, Aviation Institute of Maintenance
Kevin Morgan, Airmen Section Manager, Aircraft Maintenance Division, FAA
Jackie Spanitz, General Manager, Aviation Supplies & Academics, Inc.
12. Workshop: Provide Your Input on the
Next Revision to the Mechanic Airman
Certification Standards

Join us for an interactive workshop focused on revising the Mechanic Airman Certification Standards, the backbone of our certification system. Hear about a grant-funded initiative to support this important work and bring your specific suggestions to enhance the standards and actively contribute to the council’s formal recommendations for impactful change.

Facilitators:

Karen Johnson, Associate Professor, Southern Illinois University Carbondale
Kapil Madathil, Professor, Departments of Industrial and Civil Engineering, Clemson University
Zackary Nicklin, UAS Program Manager, Northland Community and Technical College
Jackie Spanitz, General Manager, Aviation Supplies & Academics, Inc.

15. Understanding the JSAMTCC Pathway to
Mechanic Certification

Explore the Joint Service Aviation Maintenance Technician Certification Council (JSAMTCC), a Department of Defense and United States Coast Guard program providing military aviation technicians a streamlined path to FAA mechanic certification. Hear about JSAMTCC initiatives, including the establishment of a working group dedicated to developing testing prep courses for aspiring aviation professionals.

Ray Brown, Airframe and Powerplant Program Manager, United States Marine Corps
Steve Burke, Aviation Credentialing Manager, United States Army
Arthur E. Rousseau, Credentialing Programs Director, Community College of the Air Force
Chase Winningham, Joint Service Program Director, Community College of the Air Force

13. Tangible Programs Making Significant
Strides Toward Growth and Diversity Goals

Explore a groundbreaking partnership dedicated to providing students the skills and resources to rise to the occasion. Learn about Job Corp, the largest free residential education and job training program for young adults, and its partnership with an A&P program to connect its students to aviation careers.

Ramon Serrato, Chief Executive Officer, Serrato Corporation
Scott Sykes, Chief Development Officer, U.S. Aviation Academy

14. Elevating High School Aviation Education

Discover the powerful collaboration between Choose Aerospace and the Aircraft Owners and Pilots Association Foundation, as the two organizations join forces to enhance aviation education and workforce development initiatives. Gain insights into effectively utilizing these resources to establish impactful pipelines within local school districts.

Kelly Filgo, Director of Operations, Choose Aerospace
Tonja Norwood, STEM Division Manager, Oklahoma CareerTech
Glenn Ponias, Director of High School Outreach, Aircraft Owners and Pilots Association

16. Leveraging SkillBridge to Create Military Transition Pathways

Explore the Department of Defense’s SkillBridge program, designed to connect transitioning service members with real-world job experiences in the final 180 days of service. Discover how aviation companies and educational institutions integrate this program into their training ecosystems and explore the array of benefits available to employers, educators, and transitioning service members.

Ryan Goertzen, Vice President Workforce Development, AAR Corp
Jeff Kelley, AMT Lab Manager, Southern Utah University
Kenneth Witcher, Dean, College of Aviation, Embry-Riddle Aeronautical University - Worldwide
AIRBUS

Airbus Americas, Inc.
www.airbus.com

Airbus is a global pioneer in the aerospace industry, operating in the commercial aircraft, helicopters, defense and space sectors. The Company is a leader in designing, manufacturing and delivering aerospace products, services and solutions to customers on a worldwide scale.

Contact: Victor Liriano
victor.liriano@airbus.com

Association for Women in Aviation Maintenance
http://www.awam.org/

The Association for Women in Aviation Maintenance (AWAM) is a nonprofit organization formed for the purpose of championing women’s professional growth and enrichment in aviation maintenance by providing opportunities for networking, education, mentoring, fostering a sense of community and increasing public awareness of women in the industry.

AWAM offers annual scholarships in excess of $180,000 through our partnerships with industry leading companies that are available both to students and to certificated A&Ps of any gender.

Contact: Bill Russo
bill.russo@awam.org

Aircraft Technical Book Company
http://www.actechbooks.com

ATB serves maintenance training organizations in the US and worldwide with textbooks and supporting titles in paper and ebook formats. ATB offers full service to bookstores as well as customized retail service for students. New in 2023 are multiple continuing training products including GenFams, Human Factors and other advanced certifications offered both for self study and as instructor led electives.

Contact: Andy Gold
andy@actechbooks.com

ARCS Aviation
https://www.arcsaviation.com

ARCS Aviation develops digital e-books with interactive elements to train and prepare pilots, ground personnel, aircraft mechanics, cabin crew, and dispatchers. They have released Ekanos, an interactive eBook solution that aligns with FAA mechanic airman certification standards to support modernization of the A&P curriculum. ATEC and ARCS Aviation have partnered to provide members 20% off standard user fees.

Contact: Natalie LaFlam,
natalie.laflam@arcsaviation.com

Aircraft Owners and Pilots Association
https://youcanfly.aopa.org/high-school

The AOPA Foundation’s High School initiative was designed to rebuild the pilot population and the aviation industry from the ground up. By providing high-quality STEM-based aviation education to high school students nationwide, AOPA is opening the door to aviation careers for thousands of teens. The courses are designed to capture the imagination and give students from diverse backgrounds the tools to pursue advanced education and careers in aviation fields.

Working with professional instructional designers, The AOPA Foundation is offering a four-year high school aviation STEM program that falls along two tracks—pilot and unmanned aircraft systems or drones. The program conforms to math and science standards and, in keeping with career and technical education best practices, will lead to a certification or industry-accepted test, such as the FAA Private Pilot knowledge test or a Part 107 drone pilot certification.

Contact: Glenn Ponas
glenn.ponas@aopa.org

Aircraft Owners and Pilots Association
https://youcanfly.aopa.org/high-school

Contact: Natalie LaFlam,
natalie.laflam@arcsaviation.com
Aviation Supplies & Academics, Inc.
http://www.asa2fly.com
Aviation Supplies & Academics, Inc. has been providing trusted aviation training products for more than 80 years to students, pilots, flight instructors, aviation mechanics, air traffic controllers, career aviators, remote pilots, and drone operators. ASA’s pilot supplies, software, and publications are supported with integrity, consistency, and superior customer service.
Contact: Brian Snider
brian@asa2fly.com

Aviation Workforce Solutions
https://aviationworkforcesolutions.com/
Partner with a company comprised of aviation workforce subject matter experts who have been on all sides of the equation. Whether it is from the school side or industry side, we have you covered. To properly develop a comprehensive strategy, you need a team that has experience from all perspectives. Let us partner with you and meet the workforce challenges that you are having. Whether if it is research, comprehensive studies, training, recruitment, or retention, we are here to come along side you and overcome your challenges. We operate well within the world of FAA Part 65, FAA Part 121, FAA Part 135, FAA Part 141, FAA Part 145, and FAA Part 147.
Contact: Sean Gallagan
sean@aviationworkforcesolutions.com

AVOTEK
http://www.avotek.com/
AVOTEK delivers state-of-the-art aviation maintenance training technology to educational institutions, instructors and students. The company publishes textbooks, creates multimedia materials and manufactures training simulators—all focused on providing the best possible training experience for customers.
Contact: Charlie Witman
charlie@avotek.com

Bombardier Aerospace
In 1942, Joseph Armand Bombardier created the snowmobile and started a company where entrepreneurial thinking, taking calculated risks and building exceptional products were at the core of everything it did. In 1986, these values led to Bombardier’s venture into aerospace. Over the next 13 years, Bombardier acquired established plane-makers, building the foundation for what the company is today, an industry leading aircraft manufacturer with the widest portfolio of business jets.
Contact: Jacqueline Guillen
jacqueline.guillen@aero.bombardier.com

CES Trainers
https://www.azimuthaero.com/
CES Trainers is a leading manufacturer of training equipment for the electronics and aerospace industries. Its electronics trainers have been used in classrooms worldwide for more than 50 years. The company continues to design new training equipment to meet the everchanging needs of the industry and keep pace with technological advances. CES Trainers is now a division of Azimuth Aerospace.
Contact: William Tramper
williamt@azimuthaero.com

Choose Aerospace
http://www.chooseaerospace.org
The Choose Aerospace aviation maintenance curriculum is a resource for A&P schools to build student pipelines in their communities. The computer-based content covers the general subject areas in the mechanic airman certification standards and is intended to support dual enrollment and credit-bearing opportunities for high school students matriculating into a post-secondary part 147 program.
Contact: Kelly Filgo
kelly@chooseaerospace.org

Composite Educational Services
www.cescomposites.com
Composite Educational Services provides equipment, materials and training in aircraft composites for educational institutions and professionals. For 30 years CES has served the aviation composite industry by providing training equipment, composite repair materials, vacuum bagging materials, and specialized tools.
Contact: Cindy Foreman
cescindyf@aol.com
Duncan Aviation
https://www.duncanaviation.aero/
Duncan Aviation is the largest privately owned business jet service provider in the world. With complete Maintenance, Repair and Overhaul (MRO) service offerings at three beautiful US facilities, strategically placed regional shops, and mobile technical teams able to provide services worldwide, we help business aircraft operators get the most value from their aircraft ownership.
Contact: David Sturdy
david.sturdy@duncanaviation.com

King Schools, Inc
http://www.kingschools.com
King Schools, Inc. is the world’s leading producer of aviation training videos and computer software. It was first established in 1974, when John and Martha began flying throughout the country to teach ground school courses. A decade later, they began producing video courses in a spare room of their house.
Contact: Bill Ziska
bziska@kingschools.com

Nida Corporation
http://www.nida.com
Nida Corporation provides courseware, hardware and management software to support outcomes-based training for traditional classrooms and distance learning programs. Nida is a recognized NCATT provider and its learning content supports SpaceTEC, CertTEC, ETA-I, GROL, and EASA-B2 certifications.
Contact: Robin Asplund
robina@nida.com

Piedmont Airlines, Inc.
https://piedmont-airlines.com/
As a wholly-owned subsidiary of the American Airlines Group, Piedmont operates nearly 400 daily departures to 55+ cities throughout the eastern United States, from Charlotte, Philadelphia, and Chicago. Headquartered in Salisbury, Maryland, Piedmont Airlines employs nearly 10,000 aviation professionals. Our mission is to secure our future with a culture of caring, compliance and communication. Our vision is to be the best American Airlines regional partner.
Contact: Dezron Wilson
Dezron.wilson@aa.com

Republic Airways Holdings
http://www.rjet.com/
Founded in 1974 and based in Indianapolis, Indiana, Republic Airways is one of the largest regional airlines in the U.S. Republic operates a fleet of 200+ Embraer 170/175 aircraft and offers scheduled passenger service with over 900 daily flights to 80 cities in the U.S., Canada, and the Caribbean. Republic offers fixed-fee flights operated under our major airline partner brands of American Eagle, Delta Connection and United Express.
Contact: Jaxon Trenum
jaxon.trenum@rjet.com

Envoy Air
http://www.envoyair.com/
Envoy Air Inc. is a wholly owned subsidiary of American Airlines Group, operating more than 160 aircraft on 800 daily flights to over 160 destinations. The company’s more than 18,000 employees provide regional flight service to American Airlines under the American Eagle brand and livery and ground handling services for many American flights. Envoy is headquartered in Irving, Texas with large operations in American’s hubs, including Dallas/Fort Worth, Chicago and Miami.
Contact: Robin Asplund
robina@nida.com

PSA Airlines
http://www.psaairlines.com
PSA Airlines operates an all-jet fleet consisting of exclusively Bombardier regional jet aircraft. We have an incredible team of more than 3,900 employees who do a tremendous job of operating more than 800 daily flights to nearly 100 destinations on behalf of American Airlines.
Contact: Eric Wagner
eric.wagner@endeavorair.com
SONIC Tools
https://www.sonictoolsusa.com/
SONIC is a market leader in the design and manufacture of premium hand tools and toolbox solutions. SONIC Tools products are found in the world’s most progressive automotive enterprises, service centers, race shops, aviation schools, aftermarket businesses and personal garages. Our goal is to design and manufacture equipment that meets and exceeds all standards. For nearly 50 years, we’ve accomplished that goal. The SONIC Aviation A + P Kit was inspired by the aviation industry’s demand for efficiency and accountability. Faster pace of work, increased efficiency, the best value – that’s what we’re all about. SONIC is a Dutch-based company with facilities in the Netherlands, Germany and the United States.

**Contact:** Scott Saxton
scott@sonictoolsusa.com

SkyWest Airlines
http://www.skywest.com


**Contact:** Theodora Salanoa
theodora.salanoa@skywest.com

Snap-on Tools
https://store.snapon.com

Snap-on Incorporated is a leading global innovator, manufacturer and marketer of tools, equipment, diagnostics, repair information and systems solutions for professional users performing critical tasks. Products and services include hand and power tools, tool storage, diagnostics software, information and management systems, shop equipment and other solutions for vehicle dealerships and repair centers, as well as for customers in industries, including aviation and aerospace, agriculture, construction, government and military, mining, natural resources, power generation and technical education.

**Contact:** John Gamble
john.gamble@snapon.com

TestEquity LLC - Techni-Tool
https://www.testequity.com/
TestEquity is the industry’s largest authorized distributor of test and measurement solutions and lab and productions supplies. We also offer meticulously crafted professional tool kitting solutions ensuring each one is accurately routed for best fit, form, and function with sturdy innovative case design. We also design a full line of the industry’s highest-quality environmental test chambers.

**Contact:** Tina Brumley
tina.brumley@testequity.com

SpaceTEC/CertTEC
http://www.certtec.com

d® provides performance-based certifications that validate critical technical skills for effective workforce applications. Developed from aerospace work in related specialties, CertTEC provides technician certifications in the core capabilities most employers want, such as basic electricity and electronics, aviation mechanical assembly, aviation structures, basic composites, and more.

**Contact:** Steven Garth Kane
stevekane@spacetec.us

Student Choice
http://www.studentchoice.org

CU Student Choice works with credit union partners throughout the entire United States to offer financing solutions for college students. We’ve expanded our offerings to also assist both aviation maintenance workers and commercial pilots with financing options for their training programs.

**Contact:** David Rodriguez
drodriguez@studentchoice.org

Toolkit Technologies
https://toolkittech.com/

Toolkit Technologies is a proud distributor of hands-on training solutions, curriculum and digital learning tools for both education and industry. We are proud to be one of the fastest growing education distributors in the country, and are thrilled to work with schools for their manufacturing, transportation, and construction pathway needs. Our products are manufactured by industry-leaders, guaranteeing that what students experience in the classroom mirrors the technologies seen in their future workplaces.

Through a steadfast commitment to industry-driven skills and competency-based learning, we aim to cultivate a generation that is not only well-prepared, but actively contributing to the shaping of a more skilled and promising future for all within our communities.

**Contact:** Eric Sherrill
eric@toolkittech.com
United Airlines
https://www.united.com/en/us

Our 80,000+ hero characters are on a mission at United to do good in the air and on the ground, as we strive to become the best airline in aviation history. United is committed to providing more opportunities to groups underrepresented in technician roles and plans to train more than 1,000 people to become United technicians through Calibrate by 2026, with a goal of at least 50% being women or people of color.

Contact: Davina Wilson
davina.wilson@united.com

Wing Aero Products

Wing Aero Products, Inc.
http://www.wingaero.com

Wing Aero Products is a distributor of aviation and maintenance training material and supplies to schools and businesses. With no minimum orders, free returns, same day shipping and a guarantee that your call will always be answered by a real person (and by the second ring), Wing Aero is continually living up to its commitment to love its customers and be “easy to buy from.”

Contact: Jonathan Folds
jonathanfolds@wingaero.com

Xennial
https://www.xennialdigital.com/

Xennial is a VR/AR (Virtual Reality/ Augmented Reality) company focused on building training solutions for business and academic institutions, with a special focus on the aviation industry. Xennial’s new VR Intro to Aviation Program is ideal for Aviation Programs looking for a turnkey solution to add Virtual Reality to their technician training courses. Xennial also collaborates with organizations to develop custom VR/AR simulators focused on skills development, maintenance scenarios and certification programs.

Contact: Douglas Fajardo
douglas.fajardo@xennialdigital.com
ATEC’s sister-foundation, Choose Aerospace, had its fifth year of scholarships awarded to aviation maintenance students and schools. Over $50,000 of cash awards, books, tool sets, and testing vouchers were awarded to deserving recipients thanks to our generous donors.

### SCHOOL AWARDS

<table>
<thead>
<tr>
<th>SCHOLARSHIP</th>
<th>VALUE</th>
<th>RECIPIENT</th>
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<tbody>
<tr>
<td>Choose Aerospace Curriculum Scholarship</td>
<td>$2,000</td>
<td>Frankford High School - Philadelphia, PA</td>
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<td>$2,000</td>
<td>Shenandoah Valley Governor’s School - Fishersville, VA</td>
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<tr>
<td>Nida Training System</td>
<td>$13,385</td>
<td>University of Alaska - Anchorage, AK</td>
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### AMT STUDENT AWARDS

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<td>Aviation Institute of Maintenance Leadership Scholarship</td>
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<td>Madison Glassett, Tarrant County College</td>
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<td>Aviation Workforce Solutions Scholarship</td>
<td>$1,500</td>
<td>Erin Fitzgerald, Pittsburgh Institute of Aeronautics</td>
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<td></td>
<td>$1,000</td>
<td>Gunther Diedrick, Rock Valley College</td>
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<td>Caden Pendergrass, Rock Valley College</td>
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<tr>
<td></td>
<td>$1,000</td>
<td>Maya Goggans, Western Michigan University</td>
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<td>$1,000</td>
<td>Madeleine Shaner, Western Michigan University</td>
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<td></td>
<td>$1,000</td>
<td>Aaron Stone, Rock Valley College</td>
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<tr>
<td>ARCS Aviation Scholarship</td>
<td>$1,000</td>
<td>Nathan Goodwin, University of Alaska Anchorage</td>
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<td>ARSA Scholarship</td>
<td>$1,000</td>
<td>Brian Hill, Pittsburgh Institute of Aeronautics</td>
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<td>ASA Scholarship</td>
<td>$1,000</td>
<td>James Dunbar, Spartan College of Aeronautics and Technology</td>
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<td>Sonic Tools Intermediate Aviation Tool Set</td>
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<td>James Schmidt, Pittsburgh Institute of Aeronautics</td>
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<td>Snap-on Aviation Maintenance Apprentice Tool Box</td>
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<td>ASA Textbook &amp; eBook set</td>
<td>$586.55</td>
<td>Rudo Mathende, Pittsburgh Institute of Aeronautics</td>
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<td>Avotek AMT Series Textbooks</td>
<td>$585</td>
<td>Tyler Downing, Pittsburgh Institute of Aeronautics</td>
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<td>$585</td>
<td>Joshua Dykstra, Pittsburgh Institute of Aeronautics</td>
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<td></td>
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<td>Mitchell Anderson, University of Alaska Anchorage</td>
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<td>Timothy &quot;Dean&quot; Price, Pittsburgh Institute of Aeronautics</td>
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<td>Gunther Diedrick, Rock Valley College</td>
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<tr>
<td>Aircraft Technical Book Company GenFam Course &amp; Certification</td>
<td>$510</td>
<td>Emily King, National Aviation Academy</td>
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<td></td>
<td>$510</td>
<td>John Wigington, Greenville Technical College</td>
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<td>Regine Peterson, Charlotte Technical College</td>
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<tr>
<td></td>
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<td>Michele Boutell, Tarrant County College</td>
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<td>Christian Thompson, Portland Community College</td>
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<tr>
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<td>Ethan Black, North Central Institute</td>
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<td></td>
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<td>Daniel Lucerne, Aviation Institute of Maintenance</td>
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<td>Amelia Cooper, Metro Technology Center</td>
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<td>Jacob Tomlin, Northland Community and Technical College</td>
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<td>Christopher Kittler, Lane Community College</td>
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<tr>
<td>CertTEC Basic Composites Certification Exam</td>
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<td>Samuel Caspers, St. Philips College</td>
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<td>CertTEC Aviation Structures Certification</td>
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<td>Nate Lebsack, Tulsa Technology Center</td>
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<td>NRF Jim &amp; Alice Rice FAA Test Fees Grant</td>
<td>$350</td>
<td>Hannibal Beauford, Minneapolis Community and Technical College</td>
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<td>Ethan French, Northland Community and Technical College</td>
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<td>Zachary Minchew, Southern Illinois University</td>
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<td>Grace Bowman, Liberty University</td>
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<tr>
<td>ASTM/NCATT AET Certification Exam</td>
<td>$310</td>
<td>Brittany Vela, Aviation Institute of Maintenance</td>
</tr>
</tbody>
</table>
Adams, Jr., Bernard
Campus Director
Pittsburgh Institute of Aeronautics - Hagerstown
badams@pia.edu

Peppas, Jr., George
Instructor
Ivy Tech Community College
gpeppasjr@ivytech.edu

Aldrich, Tyson
AMT Instructor
Columbia Gorge Community College
taldrich@cgcc.edu

Alton, John
Business Development
CAE Inc.
john.alton@cae.com

Andrews, Antone
Technical Training Project Manager
General Atomics Aeronautical Systems Inc.
antone.andrews@ga-asi.com

Armendariz, Aaron
Campus Executive Director
Aviation Institute of Maintenance - Houston
directoramh@aviationmaintenance.edu

Arrazola, Angel
Maintenance Recruiter
Envoy Air
Angel.Arrazola@aa.com

Asplund, Jana
President
Nida Corporation
janaa@nida.com

Avila, Ana
Talent Acquisition Specialist - Technical Operations
Breeze Airways
ana.avila@flybreeze.com

Barker, James
Assistant Professor
Southern Illinois University Carbondale
james.barker@siu.edu

Barnett, Chris
Aviation Instructional Faculty
Pima Community College
cbarnett8@pima.edu

Basara, Michael
Campus Director
Pittsburgh Institute of Aeronautics - Myrtle Beach
mbasara@pia.edu

Beasley, Chase
Workforce Relations
American Airlines
Chase.Beasley@aa.com

Beyer, Joe
Sr. Manager Partner Strategy - Calibrate
United Airlines
joseph.beyer@united.com

Bickerton, Todd
Dean of Aviation Technology
Pittsburgh Institute of Aeronautics - Pittsburgh
tbickerton@pia.edu

Bishop, Maya
Maintenance Student Pathways Coordinator
PSA Airlines

Bjerregaard, Lindsay
Managing Editor, MRO
Aviation Week
lindsay.bjerregaard@aviationweek.com

Blanton, David
Director
Liberty University
dblanton8@liberty.edu

Bos, Philip
Aviation Maintenance Curriculum Developer
Northeastern Technical College
pobos@netc.edu

Bowersock, Jason
Director of Aviation
Pima Community College
jbowersock1@pima.edu

Boyer, Russ
Director, Aviation Systems Technology
Craven Community College
boyer@cravenc.c.edu

Braunecker, Natalie
Talent Acquisition Consultant
Republic Airways Holdings
natalie.braunecker@rjet.com

Brezina, Bernice
Dean of School of Professional and Technical Studies
College of Southern Maryland
bdrezina@csmd.edu

Brinly, Steven
Associate Dean
Liberty University
srbrinly@liberty.edu

Britt, Jared
Director of AMT Training
Southern Utah University
jaredbritt@suu.edu

Brown, Ray
Airframe and Powerplant Program Manager
United States Marine Corp
raymond.a.brown92.mil@us.navy.mil

Brown, Greg
Author
Aviation Supplies & Academics, Inc.
greg@paperjet.net

Browne, Patricia
Director, Product Marketing
4D Technology, an Onto Innovation Subsidiary
patricia.browne@ontoinnovation.com

Brumley, Tina
Director of Strategic, EDU & National Accounts
TestEquity LLC - Techni-Tool
tina.brumley@testequity.com

Bruss, Ryan
Aviation Instructor
Miami Valley Career Technology Center
rbruss@mvctc.com

Bungard, Neil
Aviation Instructional Faculty
Pima Community College
njbungard@pima.edu

Burge, Steven
Aviation Credentialing Manager
U.S. Army
steven.l.burge2.civ@army.mil
### Attendees

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Affiliation</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burk, Bob</td>
<td>Vice President, Nida Corporation</td>
<td><a href="mailto:bobb@nida.com">bobb@nida.com</a></td>
</tr>
<tr>
<td>Burns, Sonya</td>
<td>Curriculum Specialist, Career and Technical Education, Northeastern Technical College</td>
<td><a href="mailto:sburns@netc.edu">sburns@netc.edu</a></td>
</tr>
<tr>
<td>Buschlen, Jeremy</td>
<td>Technical Training Coordinator, Duncan Aviation</td>
<td><a href="mailto:jeremy.buschlen@duncanaviation.com">jeremy.buschlen@duncanaviation.com</a></td>
</tr>
<tr>
<td>Camarena, Miriam</td>
<td>Aviation Administrative Assistant, Pima Community College</td>
<td><a href="mailto:mcamarenal2@pima.edu">mcamarenal2@pima.edu</a></td>
</tr>
<tr>
<td>Camargo, Selina</td>
<td>Recruiter, Envoy Air</td>
<td><a href="mailto:selina.camargo@aa.com">selina.camargo@aa.com</a></td>
</tr>
<tr>
<td>Capps, Robert</td>
<td>Interim Director of Aviation Maintenance, Texas State Technical College - Waco</td>
<td><a href="mailto:rjcapps@tsstc.edu">rjcapps@tsstc.edu</a></td>
</tr>
<tr>
<td>Carney, Chas</td>
<td>Sales Representative, Avotek</td>
<td><a href="mailto:chas@avotek.com">chas@avotek.com</a></td>
</tr>
<tr>
<td>Chesley, Randall</td>
<td>Program Coordinator, Utah State University</td>
<td><a href="mailto:randy.chesley@usu.edu">randy.chesley@usu.edu</a></td>
</tr>
<tr>
<td>Christian, Jonni</td>
<td>Senior Advisor, Federal Aviation Administration</td>
<td><a href="mailto:jonni.christian@faa.gov">jonni.christian@faa.gov</a></td>
</tr>
<tr>
<td>Clark, Victoria</td>
<td>Director, Business Development and Engagement, Pima Community College</td>
<td><a href="mailto:vclark3@pima.edu">vclark3@pima.edu</a></td>
</tr>
<tr>
<td>Clark, Ben</td>
<td>Corporate Director of Outreach &amp; Development, Aviation Institute of Maintenance - Corporate</td>
<td></td>
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<tr>
<td>Crumpler, Mike</td>
<td>Aviation Systems Technology Program Director, Wayne Community College</td>
<td><a href="mailto:smcrumpler@waynecc.edu">smcrumpler@waynecc.edu</a></td>
</tr>
<tr>
<td>Cush, Rob</td>
<td>Legislative Affairs Director, Aircraft Mechanics Fraternal Association</td>
<td><a href="mailto:governmentaffairs@amfanatl.org">governmentaffairs@amfanatl.org</a></td>
</tr>
<tr>
<td>Dail, Lawrence</td>
<td>Dean, Workforce Development, Northeastern Technical College</td>
<td><a href="mailto:ldail@NETC.EDU">ldail@NETC.EDU</a></td>
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<tr>
<td>Daman, Troy</td>
<td>Aerospace Sales Manager, Heatcon Composite Systems</td>
<td><a href="mailto:tdaman@heatcon.com">tdaman@heatcon.com</a></td>
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<td>Dark, Steve</td>
<td>Manager of Maintenance Training, SkyWest Airlines</td>
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<td>Datta, Koushik</td>
<td>University Innovation Project Manager, National Aeronautics and Space Administration</td>
<td><a href="mailto:koushik.datta@nasa.gov">koushik.datta@nasa.gov</a></td>
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<td>Delp, Todd</td>
<td>Aviation Instructional Faculty, Pima Community College</td>
<td><a href="mailto:tdelp@pima.edu">tdelp@pima.edu</a></td>
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<tr>
<td>Despain, Bryan</td>
<td>Lead Aviation Maintenance Tech Instructor, Columbia Gorge Community College</td>
<td><a href="mailto:bdespain@cggcc.edu">bdespain@cggcc.edu</a></td>
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<tr>
<td>Dilger, Art</td>
<td>Program Director, New River Community and Technical College</td>
<td><a href="mailto:adilger@newriver.edu">adilger@newriver.edu</a></td>
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<tr>
<td>Dillenberg, John</td>
<td>Director, Part 147, Thrust Institute of Maintenance</td>
<td><a href="mailto:jon@thrustinstitute.com">jon@thrustinstitute.com</a></td>
</tr>
<tr>
<td>Drakes, Simone</td>
<td>Managing Director of Calibrate, United Airlines</td>
<td><a href="mailto:simone.drakes@united.com">simone.drakes@united.com</a></td>
</tr>
</tbody>
</table>
Dumas, Tod
Aviation Maintenance Instructor
Helena College University of Montana
tod.dumas@helenacollege.edu

Dutrieux, Tommy
Program Manager
Florida State College at Jacksonville
thomas.dutrieux@fscj.edu

Duvall, Randy
College Outreach Integration Lead
Bombardier
randy.duvall@aero.bombardier.com

Dyen, Fred
Assistant Dean
University of Alaska Anchorage
fddyen@alaska.edu

Eckert, Cody
Program Manager
NC3

Elhert, Mariesa
Associate
SpaceTEC/CertTEC
greg@aircraftmx.com

Elliott, Laurie
Partnership Manager
JSfirm, LLC
laurie@jsfirm.com

Ellis, James
Assistant Director of Maintenance Training
PSA Airlines
james.h.ellis@PSAAirlines.com

Emerson, Greg
Vice President of Base Maintenance
American Airlines
greg.emerson@aa.com

English, Karen
Institutional Effectiveness Coordinator
Northeastern Technical College
kenglish@netc.edu

English, Joel
President
Aviation Institute of Maintenance
jenglish@centura.edu

Evans, Madison
Tool Kit Sales Manager
TestEquity LLC - Techni-Tool
Madison.evans@testequity.com

Evans, Michael
Instructor
Tulsa Technology Center
Michael.Evans@tulsatech.edu

Fajardo, Douglas
Chief Executive Officer
Xennial Digital
douglas.fajardo@xennialdigital.com

Fearnow, Jeff
Aviation Laboratory Specialist
Pima Community College
jmfearnow@pima.edu

Feldbauer, Kyle
Campus Ambassador
LAUNCH Technical Workforce Solutions
kylefeldbauer@launchtws.com

Felty, Moses
Program Coordinator
Pima Community College
mfelty1@pima.edu

Ferris, Scott
Director - Calibrate & TechOps Hiring Programs
United Airlines
scott.ferris@united.com

Filgo, Kelly
Director of Operations
Choose Aerospace
kelly@chooseaerospace.org

Fishburn, Ross
Aviation Instructional Faculty
Pima Community College
rfishburn@pima.edu

Folds, Jonathan
General Manager
Wing Aero Products, Inc.
jonathanfolds@wingaero.com

Foreman, Cindy
Founder & Lead Instructor
Composite Educational Services
cescindyf@aol.com

Franco, Aura
Senior Client Director
Xennial Digital
aura.franco@xennialdigital.com

Gabaldon, Amy
Sr Project Manager, Integrated Operations
American Airlines
amy.gabaldon@aa.com

Gaines, Buck
Manager, Technical Training
Alaska Airlines, Inc.
buck.gaines@alaskaair.com

Gallagan, Sean
Chief Executive Officer
Aviation Workforce Solutions
sean@aviationworkforcesolutions.com

Gamble, John
Education Partnerships Manager
Snap-on Tools
john.gamble@snapon.com

Gardner, Ronald
Campus President
San Joaquin Valley College
ronald.gardner@sjvc.edu

Gaskill, Jeffrey
National Education Manager
Snap-on Tools
Jeffrey.S.Gaskill@snapon.com

Gay, Josh
Aviation Laboratory Specialist
Pima Community College
jtgay@pima.edu

Gibson, Ryan
Account Manager
TestEquity LLC - Techni-Tool
ryan.gibson@testequity.com
ATTENDEES

Giles, James
Manager
Southwest Airlines
james.giles@wnco.com

Glassberg, Sean
Owner, Faculty Development Facilitator
Educator Training & Consulting
sglassberg@edtrain.net

Gleaton, Nicole
Director of Communications
Aviation Institute of Maintenance - Corporate
ngleaton@centura.edu

Godemann, Darwin
Team Leader - Technical Education
Duncan Aviation
darwin.godemann@duncanaviation.com

Goertzen, Ryan
Vice President, Maintenance Workforce Development
AAR CORP
Ryan.Goertzen@aarcorp.com

Gold, Andrew
President
Aircraft Technical Book Company
andyactech@gmail.com

Gonzalez, Juan
Aviation Program Manager
MIAT College of Technology - Houston
jgonzalez@miat.edu

Gooden, Marty
Faculty
Northeastern Technical College
mgooden@netc.edu

Guilien, Jacqueline
Recruiter Account Manager
BOMBARDIER Aerospace
jacqueline.guilien@aero.bombardier.com

Hall, Tracy
Instructor
Pittsburgh Institute of Aeronautics - Pittsburgh
thall@pia.edu

Hall, James
Dean, Aviation & Manufacturing National Center for Aviation Training
WSU Tech
jhall5@wsutech.edu

Harris, Edward
Sales Engineer
Heatcon Composite Systems
eharris@heatcon.com

Harter, Matthew
Coordinator
Southwestern Illinois College
matthew.harter@swic.edu

Hayes, Livia
Director
Oliver Wyman CAVOK
livia.hayes@oliverwyman.com

Hensley, Denise
Career and Technology Coordinator
Putnam City Schools
dhensley@putnamicityschools.org

Hensley, Bradley
Instructor
Sowela Technical Community College
robert.null@sowela.edu

Hess, Peter
Managing Director
GS5 Global
peter.hess@gs5global.com

Hinman, Thomas
Aviation Laboratory Specialist
Pima Community College
thinman1@pima.edu

Hobbs, Russell
Technical Training Coordinator
Duncan Aviation
russ.hobbs@duncanaviation.com

Holden, Devon
Technical Specialist
Oliver Wyman CAVOK
devon.holden@oliverwyman.com

Holloway, Mark
Executive Director of Aviation Maintenance
Aviation Institute of Maintenance - Corporate
diraviation@aviationmaintenance.edu

Holz, Steven
University Innovation Assistant Project Manager
National Aeronautics and Space Administration
steven.m.holz@nasa.gov

Homan, Phil
Aviation Maintenance Veterans Coordinator
Northeastern Technical College
phoman@netc.edu

Hough, Brian
Senior Vice President, Business Development
King Schools, Inc
bhough@kingschools.com

Hunthausen, Stephanie
Executive Director, Trades
Helena College University of Montana
stephanie.hunthausen@helenacollege.edu

Irby, Darrell
Program Coordinator
Tarrant County College
darrell.irby@tccd.edu

Irizarry, Ricardo
Director of Sales
CCX Technologies
ricardo@ccxtechnologies.com

Jefferson, Timothy
PD Chief Mechanic Office
The Boeing Company
timothy.e.jefferson@boeing.com

Jimenez, Vanessa
Sr. Digital Media Specialist
Envoy Air
vanessa.jimenez@aa.com

Johnkhoff, Dan
President & Co-Founder
Legacy Aviation Learning Center
djonkhoff@legacyaviation.org

Johnson, Katie
Vice President, HR & Training
West Star Aviation
katiejohnson@wsa.aero

Johnson, Fred
Calibrate Partnership- Mgr
United Airlines
fred.johnson@united.com

Johnson, Mary
Professor, Associate Head for Graduate Education and Research
Purdue University
mejohnson@purdue.edu

ATTENDEES

2024 ATEC ANNUAL CONFERENCE
ATTENDEES

Johnson, Karen
Associate Professor
Southern Illinois University Carbondale
karen.johnson@siu.edu

Johnson, Larry
Professor
Sacramento City College
larryjohnson@johnsonlarry.com

Jones, David
Senior Writer/Editor
Avotek
davidj@avotek.com

Jones, Anthony
Manager of Maintenance Training
Piedmont Airlines, Inc.
anthony.l.jones@aa.com

Julius, Joe
Aviation Maintenance Instructor
Western Nebraska Community College
juliusj1@wncc.edu

Kahler, Jeremy
Technical Training Coordinator
Duncan Aviation
jeremy.kahler@duncanaviation.com

Kane, Steven
Executive Director
SpaceTEC/CertTEC
stevekane@spacetecc.us

Kanu, Alusine
AMT Program Director
University of the District of Columbia Community College
alusine.kanu@udc.edu

Kavathas, Jessica
Talent Acquisition
Bombardier Aerospace

Kelley, Jeff
AMT Lab Manager
Southern Utah University
jeffkelley@suu.edu

Koch, David
Regional Sales Manager
Toolkit Technologies
amy@toolkittech.com

Krug, Evan
Vice President - MRO & Airline
LAUNCH Technical Workforce Solutions
evankrug@launchtws.com

Krupey, Terry
Faculty - Aviation Systems Technology
Craven Community College
krupeyt@cravenccc.edu

Kruse, Caitlin
Talent Acquisition Representative
Endeavor Air, Inc.
caitlin.kruse@endeavorair.com

Kurckeberg, Anthony
Director, Aviation Technology
Lansing Community College
krucka@lcc.edu

La Susa, Andrew
Senior Manager, Cadet Programs
American Airlines
andrew.lasusa@aa.com

LaFlam, Natalie
Marketing and Account Coordinator
ARCS Aviation
natalie.laflam@arcsaviation.com

Lane, Peter
Executive Director & CEO
Legacy Aviation Learning Center
plane@legacyaviation.org

Laxson, Thomas
AMT Department Chair
Portland Community College
thomas.laxson@pcc.edu

Liriano, Victor
Director, Maintenance Training
Airbus Americas, Inc.
victor.liriano@airbus.com

Lutz, Kelly
General Manager
Aircraft Technical Book Company
kelly@actechbooks.com

MacQueen, Glenn
Maintenance Training Instructor
Hawaiian Airlines
gsmacqueen@gmail.com

Madathil, Kapil
Professor
Clemson University
tmadath@clemson.edu

Maggio, Tom
Aviation Laboratory Specialist
Pima Community College
tmaggio@pima.edu

Maguire, Crystal
Executive Director
Aviation Technician Education Council
crystal.maguire@atec-amt.org

Maier, Frankie
Lead Instructor
Pittsburgh Institute of Aeronautics - Pittsburgh
fmaier@pia.edu

Mann, Hugh
Faculty Department Chair
Houston Community College
hugh.mann@hccs.edu

Markle, Suzanne
President/CEO
Pittsburgh Institute of Aeronautics - Pittsburgh
smarkle@pia.edu

Maronek, Kristen
Communications Manager
Aviation Technician Education Council

Marrero, Erik
Lead Instructor
Airbus Americas, Inc.
erik.marrero@airbus.com

Maslyn, Kelle
Assistant Director
Pima County Economic Development
Kelle.Maslyn@pima.gov

Mathis, Michael
AMT Instructor
WSU Tech
mmathish1@wsutech.edu

McClure, Trey
Delegation Branch Manager
Federal Aviation Administration
trey.mcclure@faa.gov
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Company/Institution</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>McKee, Kyle</td>
<td>Department Chair of Aviation Technology</td>
<td>Ozarks Technical Community College</td>
<td><a href="mailto:mckeeky@otc.edu">mckeeky@otc.edu</a></td>
</tr>
<tr>
<td>Mellema, Greg</td>
<td>Technical Committee Chair</td>
<td>SpaceTEC/CertTEC</td>
<td><a href="mailto:greg@aircraftmx.com">greg@aircraftmx.com</a></td>
</tr>
<tr>
<td>Middleton, Kari</td>
<td>Manager of Business Development and Solutions</td>
<td>Pima Community College</td>
<td><a href="mailto:kmiddleton3@pima.edu">kmiddleton3@pima.edu</a></td>
</tr>
<tr>
<td>Moore, Donna</td>
<td>Dean of Student Affairs</td>
<td>Pittsburgh Institute of Aeronautics - Pittsburgh</td>
<td><a href="mailto:dmoore@pia.edu">dmoore@pia.edu</a></td>
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<td>Moore, Amy</td>
<td>Dean of Academic Affairs and Operations</td>
<td>Spartan College of Aeronautics and Technology - Tulsa</td>
<td><a href="mailto:amy.moore@spartan.edu">amy.moore@spartan.edu</a></td>
</tr>
<tr>
<td>Morgan, Kevin</td>
<td>Airmen Section Manager, Aircraft Maintenance Division</td>
<td>Federal Aviation Administration</td>
<td><a href="mailto:Kevin.Morgan@faa.gov">Kevin.Morgan@faa.gov</a></td>
</tr>
<tr>
<td>Mosow, Dr. David</td>
<td>Campus Director</td>
<td>Alabama Aviation College - Mobile</td>
<td><a href="mailto:dave.mosow@coastalalabama.edu">dave.mosow@coastalalabama.edu</a></td>
</tr>
<tr>
<td>Muller, Margaret</td>
<td>Director of Talent Management</td>
<td>PSA Airlines</td>
<td><a href="mailto:Margaret.Muller@PSAirlines.com">Margaret.Muller@PSAirlines.com</a></td>
</tr>
<tr>
<td>Murray, Chris</td>
<td>Corporate Recruiter</td>
<td>Duncan Aviation</td>
<td><a href="mailto:chris.murray@duncanaviation.com">chris.murray@duncanaviation.com</a></td>
</tr>
<tr>
<td>Neff, John</td>
<td>Sales Manager</td>
<td>4D Technology, an Onto Innovation Subsidiary</td>
<td><a href="mailto:John.neff@ontoinnovation.com">John.neff@ontoinnovation.com</a></td>
</tr>
<tr>
<td>Nicklin, Zackary</td>
<td>UAS Program Manager</td>
<td>Northland Community and Technical College</td>
<td><a href="mailto:zackary.nicklin@northlandcollege.edu">zackary.nicklin@northlandcollege.edu</a></td>
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<tr>
<td>Norwood, Tonja</td>
<td>STEM Manager</td>
<td>Oklahoma Department of Career &amp; Technology Education</td>
<td><a href="mailto:Tonja.Norwood@careertechnok.gov">Tonja.Norwood@careertechnok.gov</a></td>
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<td>Null, Robert</td>
<td>Dean of Transportation and Applied Technology</td>
<td>Sowela Technical Community College</td>
<td><a href="mailto:robert.null@sowela.edu">robert.null@sowela.edu</a></td>
</tr>
<tr>
<td>O’Donnell, Michael</td>
<td>Product Development, Chief Mechanics Office</td>
<td>The Boeing Company</td>
<td>michael.l.o’<a href="mailto:donnell3@boeing.com">donnell3@boeing.com</a></td>
</tr>
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<td>Ochoa, Ivan</td>
<td>Recruiter</td>
<td>Envoy Air</td>
<td><a href="mailto:ivan.ochoa@aa.com">ivan.ochoa@aa.com</a></td>
</tr>
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<td>Odom, Nicholas</td>
<td>Aviation Instructor</td>
<td>Southwest Technology Center</td>
<td><a href="mailto:nodom@swtech.edu">nodom@swtech.edu</a></td>
</tr>
<tr>
<td>Overacker, Ron</td>
<td>Program Director</td>
<td>Cuesta College</td>
<td><a href="mailto:ronnie_overacker@cuesta.edu">ronnie_overacker@cuesta.edu</a></td>
</tr>
<tr>
<td>Oxley, Sheryl</td>
<td>Aviation Program Coordinator</td>
<td>Tulsa Technology Center</td>
<td><a href="mailto:sheryl.oxley@tulsatech.edu">sheryl.oxley@tulsatech.edu</a></td>
</tr>
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<td>Parish, David</td>
<td>Instructor</td>
<td>Liberty University</td>
<td><a href="mailto:wdparish@liberty.edu">wdparish@liberty.edu</a></td>
</tr>
<tr>
<td>Parsons, Boyd</td>
<td>Chief Operating Officer</td>
<td>GS5 Global</td>
<td><a href="mailto:boyd@gs5global.com">boyd@gs5global.com</a></td>
</tr>
<tr>
<td>Pearson, Bailey</td>
<td>National Education Solutions</td>
<td>SONIC Tools</td>
<td><a href="mailto:bailey@sonicotoolsusa.com">bailey@sonicotoolsusa.com</a></td>
</tr>
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<td>Peck, Alfred</td>
<td>Technical Trainer</td>
<td>Zipline International, Inc.</td>
<td><a href="mailto:alfred.peck@flyzipline.com">alfred.peck@flyzipline.com</a></td>
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<tr>
<td>Phillips, Daniel</td>
<td>Director of Academic/CTE</td>
<td>Metro Nashville Public Schools</td>
<td><a href="mailto:daniel.phillips@mnps.org">daniel.phillips@mnps.org</a></td>
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<tr>
<td>Pietrzak, Dave</td>
<td>Program Director</td>
<td>Lincoln Land Community College</td>
<td><a href="mailto:david.pietrzak@llcc.edu">david.pietrzak@llcc.edu</a></td>
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<td>Pinkston, Teresa</td>
<td>Campus Director</td>
<td>Tulsa Technology Center</td>
<td><a href="mailto:teresa.pinkston@tulsatech.edu">teresa.pinkston@tulsatech.edu</a></td>
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<td>Pleasant, Horace</td>
<td>Dean of Academic Affairs and Operations</td>
<td>Spartan College of Aeronautics and Technology - Los Angeles</td>
<td><a href="mailto:horace.pleasant@spartan.edu">horace.pleasant@spartan.edu</a></td>
</tr>
<tr>
<td>Ploeger, Ryan</td>
<td>Regional Sales Manager</td>
<td>AutoCrib</td>
<td><a href="mailto:rploeger@autocrib.com">rploeger@autocrib.com</a></td>
</tr>
<tr>
<td>Pollock, Ron</td>
<td>Aviation Instructional Faculty</td>
<td>Pima Community College</td>
<td><a href="mailto:rkpollock@pima.edu">rkpollock@pima.edu</a></td>
</tr>
<tr>
<td>Ponas, Glenn</td>
<td>Director of High School Outreach</td>
<td>Aircraft Owners and Pilots Association</td>
<td><a href="mailto:glenn.ponas@aopa.org">glenn.ponas@aopa.org</a></td>
</tr>
<tr>
<td>Pool, Nick</td>
<td>Instructor</td>
<td>LeTourneau University</td>
<td><a href="mailto:davidtesser@letu.edu">davidtesser@letu.edu</a></td>
</tr>
<tr>
<td>Powers, Eamonn</td>
<td>Training Network Manager</td>
<td>Bombardier Aerospace</td>
<td><a href="mailto:eamonn.powers@aero.bombardier.com">eamonn.powers@aero.bombardier.com</a></td>
</tr>
<tr>
<td>Pritchard, Kimberly</td>
<td>Technical Training Manager - UAS</td>
<td>Zipline International, Inc.</td>
<td><a href="mailto:kim.pritchard@flyzipline.com">kim.pritchard@flyzipline.com</a></td>
</tr>
</tbody>
</table>
Proscia, Christopher
Aviation Maintenance Program Manager
University of Maryland Eastern Shore
cmproscia@umes.edu

Proscia, Domenic
Vice President of Training
Aviation Training Institute at Vaughn College
domenic.proscia@vaughn.edu

Pryor, Marshall
Faculty
Portland Community College
mpryor@pcc.edu

Pudduck, Christopher
Education Manager
MIAT College of Technology - Canton
cpudduck@miat.edu

Purvis, Greg
Director
Forsyth Technical Community College
gpurvis@forsymtc.com

Randall, Bill
Strategic Accounts Manager
Daniels Manufacturing Corporation
bill@dmacmfg.com

Repanshek, David
Program Director
College of The Albemarle
david_repanshek13@albemarle.edu

Reynolds, Marcus
Instructor
Ozarks Technical Community College
reynoldm@otc.edu

Rhoden, Gregory
Executive Vice President of Education
National Aviation Academy Inc - Clearwater
grhoden@nnaa.edu

Roark, lan
Vice President, Workforce Development
Pima Community College
iroark@pima.edu

Robbins, Greg
President
Aviation Supplies & Academics, Inc.
greg@asa2fly.com

Rodriguez, Yvette
Aviation Program Coordinator
Pima Community College
ybarajas@pima.edu

Rodriguez, David
Manager, Strategic Partnerships
CU Student Choice
drodriguez@studentchoice.org

Ross, Tim
Instructor
Cuesta College
timothy_ross2@cuesta.edu

Rousseau, Art
Credentialing Programs Director
Community College of the Airforce
arthur.rousseau.1@us.af.mil

Rudser, Stacey
Calibrate Partnership Manager
United Airlines
stacey.rudser@united.com

Ruff, Marshall
Instructor Aviation Maintenance
Central New Mexico Community College
mruff@cnm.edu

Russo, Bill
Director
Association for Women in Aviation Maintenance
bill_russo@awam.org

Ruttman, Tarra
Operations Manager
Aviation Technician Education Council
tarra.ruttman@atec-amt.org

Ryerson, Robert
Director of Education
National Aviation Academy Inc - Clearwater
grhoden@nnaa.edu

Samms, Gillette
Director of Aviation Programs
Alabama Community College System
Gillette.Samms@accs.edu

Samuels, Tim
Associate Chief of Workforce
Dallas College
tsamuels@dctcd.edu

Sasso, Michael
Assistant Dean, AMT Program Director
Cape Cod Community College
msasso@capecod.edu

Saxton, Scott
Director of Sales
SONIC Tools
scott@sonictoolsusa.com

Schell, Lea
Vice President of Academic & Student Affairs
New River Community and Technical College
lschell@newriver.edu

Schmitt, Joseph
Aviation Coordinator/Instructor
Southwest Technology Center
jschmitt@swtech.edu

Serrato, Ramon
Chief Executive Officer
Serrato Corporation

Sherrill, Eric
Managing Director
Toolkit Technologies
eric@toolkittech.com

Shoenfelt, Mark
Instructor
Forsyth Technical Community College
mshoenfelt@forsyttech.edu

Skouras, Spiro
Aviation Instructional Faculty
Pima Community College
sskouras@pima.edu

Slakey, Roger
Director of Education
Aviation Institute of Maintenance - Dallas
RSlakey@aviationmaintenance.edu

Smith, Jay
Senior Operations Maintenance Manager
Horizon Airlines
jay.smith@horizonair.com

Smith, Stanley
Director
Alabama Aviation College - Ozark
ssmith@escc.edu
Smith, Andrew
Professor
Kansas State University Salina - Aerospace and Technology Campus
atsmith@ksu.edu

Snellgrove, Adrian
Aviation Instructional Faculty
Pima Community College
asnellgrove@pima.edu

Snider, Brian
Marketing Director
Aviation Supplies & Academics, Inc.
brian@asa2fly.com

Snyder, Stephen
Technical Training Coordinator II
Duncan Aviation
stephen.snyder@duncanaviation.com

Spanitz, Jackie
General Manager
Aviation Supplies & Academics, Inc.
jackie@asa2fly.com

Spencer, Christopher
Director
Hudson Valley Community College
c.spencer@hvcc.edu

Stanley, Sami
Manager, Client Relations
CU Student Choice
sstanley@studentchoice.org

Stark, Donald
Teacher
Miami Valley Career Technology Center
donald.stark123@outlook.com

Stauffer, Carol
STEM Aviation & Space Education Regional Program Analyst
Federal Aviation Administration
carol.stauffer@faa.gov

Stauffer, Kent
Chief Safety Officer
Flexjet, LLC
kent.stauffer@flexjet.com

Stoltzfus, Karl
President and Chief Executive Officer
Composite Educational Services
charlie@cescomposites.com

Stricklin, Donald
Assistant Professor Senior Instructor
Pierpont CTC Aviation
aschorr@pierpont.edu

Strong, Jeff
Editor
Avotek
jeff@avotek.com

Sykes, Scott
Chief Development Officer
U.S. Aviation Academy - Denton
ssykes@usaviation.aero

Terrell, John
Instructor
Vincennes University Aviation Technology Center
jterrell@vinu.edu

Tesser, David
Dean - College of Aviation and Aeronautical Science
LeTourneau University
davidtesser@letu.edu

Thom, Mark
Associate Professor
Purdue University
thomj@purdue.edu

Thompson, Edmond
Associate Faculty
Everett Community College
ethompson@everettcc.edu

Tobie, Alystia
Recruiter
Envoy Air
alystia.tobie@aa.com

Toth, Sean
VP, Technical Services
Republic Airways Holdings
sean.toth@rjet.com

Tramper, William
President
CES Trainers
williamt@azimuthaero.com

Trenum, Jaxon
Talent Acquisition Consultant
Republic Airways Holdings
jaxon.trenum@rjet.com

Tullis, Arnold
Aviation Mechanics Training Specialist
Lincoln Land Community College
arnold.tullis@llcc.edu

Van Sant, Pamela
President/Chief Operating Officer
National Aviation Academy Inc - Clearwater
pvansant@naa.edu

Vasquez, Lou
Aviation Instructional Faculty
Pima Community College
lvvasquezl@pima.edu

Wagler, Luke
Instructor
Tulsa Technology Center
luke.wagler@tulsatech.edu

Wagner, Kyle
President
Northeaster Technical College
kwagner@netc.edu

Wagner, Eric
Talent Program Manager Tech Ops Outreach & Recruitment
Endeavor Air, Inc.
eric.wagner@endeavorair.com

Walker, Wesley
Aviation Maintenance Instructor
Helena College University of Montana
wesley.walker@helenacollege.edu

Walters, Jarrett
Aviation Instructor
Miami Valley Career Technology Center
jwalters@mvctc.com

Ward, Brian
AMT Program Chair
Spartan College of Aeronautics and Technology - Tulsa
brian.ward@spartan.edu

Warren, Wally
Aviation Instructional Faculty
Pima Community College
wwarren2@pima.edu

Weaver, Jonathan
Associate Lecturer
Kent State University
jweaver9@kent.edu
Westergard, Lori  
Director of Employer Relations, Career Services  
Universal Technical Institute - Corporate  
lwestergard@uti.edu

Whittier, Steve  
Aviation Program Manager  
Pima Community College  
swwhittier@pima.edu

Wilson, Dezron  
MTX Recruiter  
Piedmont Airlines, Inc.  
Dezron.wilson@aa.com

Winkleblack, Eric  
Aviation Instructional Faculty  
Pima Community College  
edwinkleblack@pima.edu

Winningham, Chase  
Joint Service Program Director  
Community College of the Airforce  
christian.winningham@us.af.mil

Witcher, Kenneth  
Dean, College of Aviation  
Embry-Riddle Aeronautical University - Worldwide  
kenneth.witcher@erau.edu

Witman, Charles  
Chief Operating Officer  
Avotek  
charlie@avotek.com

Wolfe, Todd  
AMT Instructor  
WSU Tech  
twolfe1@wsutech.edu

Woodruff, Gregory  
Airframe Instructor/DME  
Clover Park Technical College  
donna.mcbride@cptc.edu

Wright, Tora  
Grants Developer  
College of Southern Maryland  
twright1@csmd.edu

Yother, Tracy  
Assistant Professor, Aeronautical Engineering Technology  
Purdue University  
tyother@purdue.edu

Young, Michael  
Technical Operations Training Regional Manager  
American Airlines  
michael.young@aa.com

Younger, Stan  
Dean, College of Aeronautics  
Hallmark University  
syounger@hallmarkuniversity.edu

Youngs, Erin  
Recruiter  
SkyWest Airlines

Zischkau, Forrest  
Student  
Pittsburgh Institute of Aeronautics - Pittsburgh  
Forrest.Zischkau@students.pia.edu

Ziska, Bill  
Vice President, Sales  
King Schools, Inc  
bziska@kingschools.com
## Attendees by Company/Institution

<table>
<thead>
<tr>
<th>Company/Institution</th>
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Maslyn, Kelle

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Bevington, Andrew

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Basara, Michael

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