

DELIVERING RELIABLE
WORKFORCE TALENT
TALENT SUPPLY CHAIN

NCAT
NATIONAL CENTER FOR
AVIATION TRAINING



Why a Talent Supply Chain?

...To Meet Employers Expectations of Talent Providers:

- Help in sourcing talent from multiple markets
- Controls for the quality and consistency of talent
- Metrics to assess the reliability of incoming talent
- Capabilities to meet shifting market requirements
- Access to best practices to help improve in-house talent functions
- A business orientation to talent fulfillment



The Business Plan

- Create a national talent supply chain based at NCAT
- Go to market as a value-added integrator of talent solutions
- Provide technical, supervisory and managerial talent
- Offer talent management advisory services
- Underwrite with membership and sponsorship programs
- Test for market acceptance.
- Launch in October 2016



Operating Structure

Training and Education Curricula

Customized Talent Programs & Services



EDUCATION INSTITUTIONS & CERTIFICATION PROVIDERS

(Suppliers of Talent)



EMPLOYERS WORKERS & INDUSTRY ASSOCIATIONS

(Consumers of Talent)



INDUSTRY TALENT REQUIREMENTS



Stakeholder Benefits

EMPLOYERS

- Source talent from multiple markets
 - Lower cost of in-house training
- Improve Talent Planning Functions

EDUCATIONAL INSTITUTIONS & CERTIFICATION PROVIDERS

- Serve new employer markets
- Expand Aviation Industry Programs
- Increased enrollment and capacity utilization

INDUSTRY ASSOCIATIONS

- Add members by providing new services
- Expand sale of association training programs
 - Gain increased brand recognition

How to Engage

Plan Types:

Marketing Sponsorships and Membership Fees

Tiered:

By Organizational Type and Involvement Level

Start Date:

October 1, 2016 / Annual Renewal

Letters of Intent: Step One

January – September 2016

Get More Information

Educational Institutions:

<http://naccareers.com/ncat-tsc/training/>

Employers:

<http://naccareers.com/ncat-tsc/industry/>

